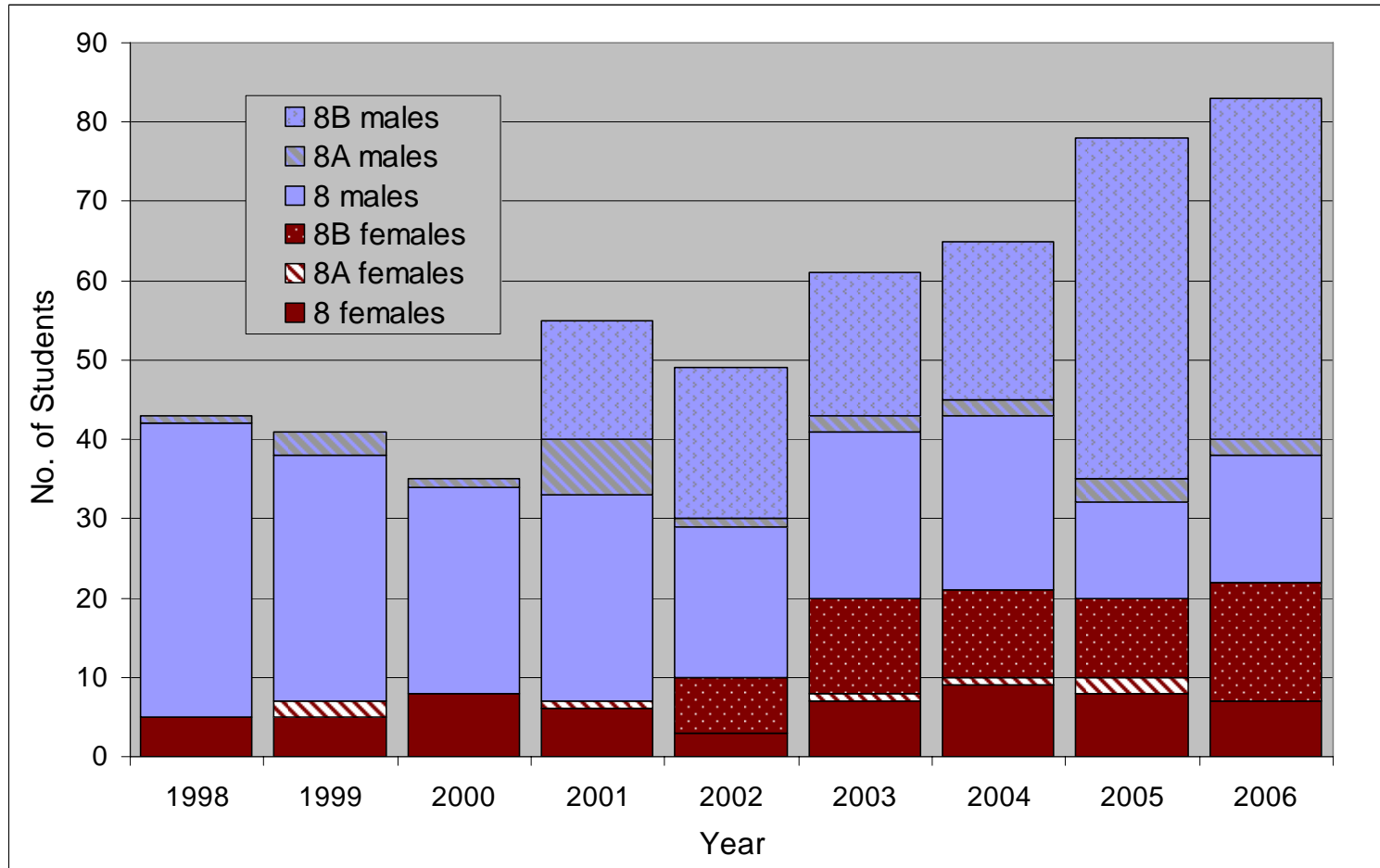


# S.B. Degrees by Gender



# Women in Physics (WIP)

- [web.mit.edu/physics/wphys](http://web.mit.edu/physics/wphys)
- Faculty advisor, donor funded
- Monthly social events
- Advises Department on issues facing female students
- Active role in the graduate recruitment process
  - Breakfast meeting at open house, housing prospective women students.
  - In 2006 50% of offers to women were accepted
- Mentoring program for MIT female physics undergraduates.
  - Currently 15 graduate students and 23 undergraduate students are participating in the program.

# WIP Activities

## Regular activities:

- Biweekly dinners, including special dinners out twice a year.
- Travel grant program: funding to attend conferences.
- Host women colloquium and seminar speakers

## Examples of special events:

- Ski trip to Cannon Mountain
- Professional Development Course from Women Entrepreneurs in Science and Technology (WEST).
- Dinner with Prof. Mildred Dresselhaus, part of a promotional video for the L'Oreal Women in Science Awards
- Running group formed
- Co-organized “The Art of Negotiation: Workshop for Women”

# Path to Professorship

- MIT-wide faculty development program for women graduate students and postdocs.
- Topics: balancing work and family, networking, applying and interviewing for faculty positions, negotiating salary and benefits, types of universities, grant writing.
- Presentations by women faculty, department chairs, deans and provosts from MIT and local universities.
- During the fall of 2006, 45 women participated in the program, 25% postdocs.
- Plans to increase the size of the program during the next academic year, 2008

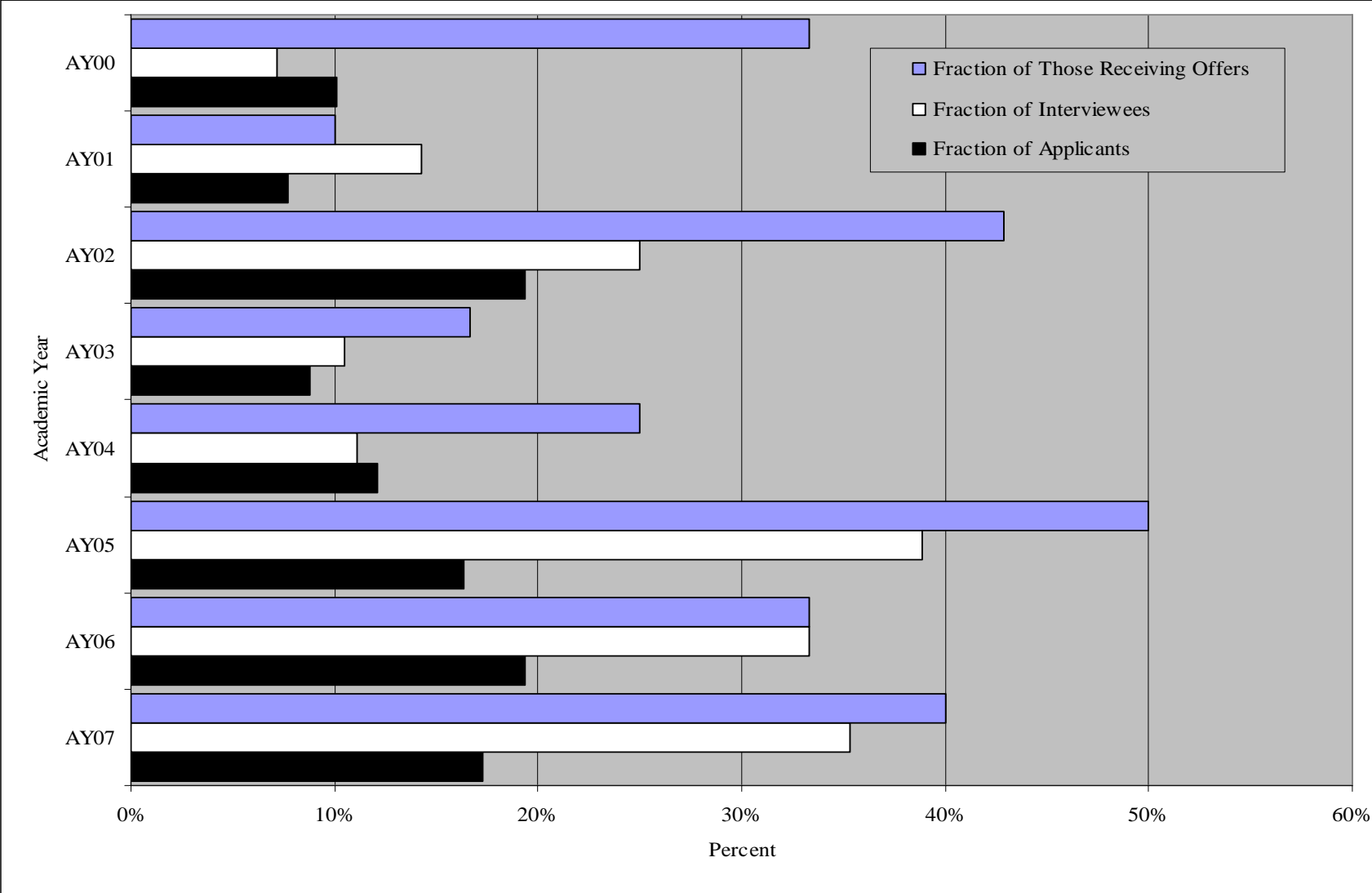
# Maternity Leave/Child Care

- At the graduate level, the Institute provides female graduate students with up to eight weeks of paid maternity leave.
- MIT provides a limited number of child care grants for graduate students.

# Physics Graduate Council

- [pgsc.mit.edu](http://pgsc.mit.edu)
- Student run organization with financial support from MIT and the Department
- Works with Department to resolve issues at both the Department & Institute level (ex. stipends, health insurance, and general exams)
- Social events including, lunches for first year students, student research presentation lunches, cookie socials, poster sessions, outings, study sessions for general exams, and intramural sports

# Female Representation in Pappalardo Fellowship Recruiting



# Pappalardo Fellows by Gender: 2001-2007

